



Summary of Atmus Health, Safety, and Environmental Policy

Key Principles and Objectives

Atmus's policy centers on the purpose of "Creating a better future by protecting what is important" for its people, planet, and customers. The organization is committed to inclusion, safety, and courage—ensuring everyone is safe, welcomed, and valued, and encouraging all to speak up and do what is right, even when challenging.

Leadership supports these efforts by providing resources to achieve targets in illness and injury prevention, health and wellbeing promotion, risk reduction, pollution prevention, and conservation of natural resources. Atmus uses the Health, Safety and Environmental Management System (HSEMS) to guide its work.

Policy Objectives:

- Create a positive HSE culture where core values are demonstrated to protect others and reduce environmental impact.
- Design management programs ensuring compliance with relevant laws and requirements for health, safety, and environmental protection.
- Set challenging, measurable goals to drive continual improvement in health, safety, environmental performance, and management systems.
- Invest in employees' understanding of HSEMS, promoting participation in risk assessment and mitigation.
- Apply a preventative, continual improvement approach to systematically assess and reduce risks to people and the environment.
- Evaluate products, machinery, equipment, and services to align with health, safety, and environmental goals, minimizing impact and improving safety.
- Communicate progress and performance in health, safety, and environmental efforts to the public.
- Regularly review and report on progress toward meeting policy objectives.
- The policy emphasizes ongoing improvement, employee engagement, transparency, and accountability in promoting health, safety, and environmental sustainability.